ST JOHN'S COLLEGE
UNIVERSITY OF CAMBRIDGE

Modern Slavery Act 2015 - Modern slavery and human trafficking statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30th June 2026.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

St John's College is committed to ensuring that that slavery and human trafficking does not take place in our business and supply chains.

The charitable objects of the College are, for the public benefit, to advance education, religion, learning and research. The College considers the risk of modern slavery in its core work to be low but recognises the importance of ensuring that supply chains are checked.

Our supply chains include construction, catering, cleaning, building and maintenance materials, IT and office supplies. We ask suppliers to confirm that they are compliant with a modern slavery statement. In 2023 we introduced a new supplier form which makes requirements even clearer.

Our objective is to ensure that all our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships.

As part of our initiative to identify and mitigate risk we work with the Cambridge Colleges' General Purchasing Sub Committee to:

- identify and assess potential risk areas in our supply chains
- mitigate the risk of slavery and human trafficking occurring in our supply chains
- monitor potential risk areas in our supply chains

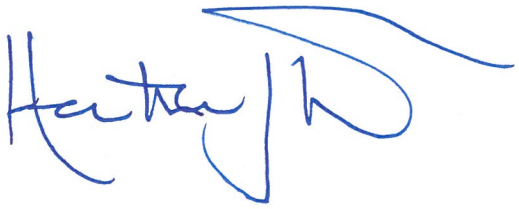
We encourage any individual to raise any concerns regarding modern slavery in our supply chain. We have a Whistle-blowing Policy in place for their protection.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, staff in the Finance office and staff

involved in procurement are required to carry out training on our statutory duties under the Act and on our relevant policies and procedures.

The College will continue to develop its commitment to combat modern slavery and human trafficking and will outline such activities within its periodic reporting.

Signed:



Heather Hancock

Master and Chair of Trustees

Date: 19 November 2026